



**NINDI-NGUJARN NGARIGO MONERO  
ABORIGINAL CORPORATION**

**STRATEGIC PLAN 2025 – 2028**



## *Our Community & Country*

We are the Ngarigo Monero people and our people have always been connected to the coastline as well as the mountains that crosses the border into New South Wales.

The six rivers that are important to us include the Snowy River, Thurra River, McKenzie River, Bemm River, Cann River and the Genoa River, as well as the lakes in Far East Gippsland.

Our cultural practices are held in our collective knowledge and have been shared down through the generations.

Our language, along with knowledge, song lines, and stories, has been passed down to us from our grandmothers through generations. Historical, traditional and contemporary stories about our connection to Country came from old people in writing and orally. Ngarigo Monero continue to maintain our cultural obligations and responsibilities to our Elders and Ancestors and Country.

The challenge is to ensure continued connection for Ngarigo Monero and for our people to have access and rights to land and water. There is ongoing work on Country that affects our cultural rights. Our cultural rights are not properly recognised. We need to be engaged and recognised with rights to “speak for Country”.

*“Our vision is to grow & strengthen our connections,  
build health & resilience on Country,  
for our mob & in our organisation.”*

## OUR VALUES

- Respecting Elders' knowledge
- Country & People first
- Respectful relationships
- Culturally informed ways of being & doing.

## OUR PRIORITIES

- Our mob is strong healthy & connected
- Country is healthy & resilient
- Culture is strong, practised & passed on.

*Our vision will be achieved through the four key pillars*

## COUNTRY

*Honour our obligations to protect, heal and manage Country*

- Increase organisational capacity to undertake NRM activities and services.
- Identify and secure resources to be on and care for our Country

## CULTURE

*Protect and maintain our knowledge and practices for current and future generations*

- Developing a language revival plan.
- Establish use of Ngarigo Language in Cultural Ceremonies
- Progress the restoration of cultural knowledge systems
- Document and record the stories of Elders and Knowledge Holders

## COMMUNITY

*Strengthen sense of identity in Ngarigo-Monero people.*

- Increase frequency and quality of cultural activities
- Develop an internal (Members) and external communications plan

## CORPORATE

*Build and maintain an effective organisation*

- Support the Board to build governance capacity and capability
- Strengthen governance awareness across the organisation
- Increase the NNNMAC workforce numbers and build their capacity
- Achieve formal recognition.
- Establish strategic partnerships with LGAs and State agencies
- Secure a premises for NNNMAC on Country

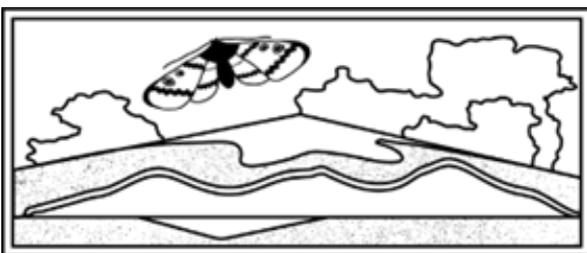
This plan sets out NNNMAC's vision and goals for the next three years (2025-2028).

As our first Strategic Plan, it formalises and provides direction for the activation of our rights and our progress towards our goal of self-determination and empowerment.

This Strategic Plan will be our key document that communicates and guides how we prioritise our time and resources.

It will assist the Board in reviewing NNNMAC's direction and progress, and it will guide us in aligning budgets with strategic outcomes and community programs.

A consistent focus on the vision, values, goals, and objectives set out in this plan will ensure our future is bright.



**Nindi-Ngujarn**  
Ngarigo Monero Aboriginal Corporation

[www.nnnmac.org](http://www.nnnmac.org)

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